

Engaging New Starters

- 1 in 4 people resign within 6 months
- 75% of organisations are reporting retention difficulties

To reduce early attrition it is critical to ensure that pre-joining expectations are met and that new starters are fully engaged.

When a new starter has been on board for 3 months, we'll send them an online interview measuring a number of important factors:

- Effectiveness of the induction and recruitment processes
- Meeting of employees expectations (the role and the organization)
- Employee commitment
- Intention to stay / leave
- Key drivers behind staff turnover
- Open-ended feedback.

Online Interview

Easy Access
10mins to complete

Verbal Feedback

Feedback discussion
covering the critical
factors.

Written Report

Complete report on the
Induction interview
[Click here](#) for your
Sample Report

Group Reports

Group reports are generated for your business so you can assess trends over time and tackle the key retention factors across the organisation.

[Click here](#) for your Sample Group Report.

Process

Call Human Chemistry on 02 8216 0940 as part of your induction process and we'll look after the rest.

Fee

\$95 + GST per person for full service
From \$20 + GST per person for Online Interview only